

Person Specification for General Practitioner (GP)

Job Title: General Practitioner (GP)

Qualifications and Experience:

- **Essential:**
 - Medical degree (MBBS or equivalent) from a recognized institution.
 - Full registration with the General Medical Council (GMC).
 - Completion of Foundation Training or equivalent clinical experience.
 - Valid and current professional indemnity insurance.
 - Up-to-date knowledge of medical treatments, procedures, and emerging healthcare issues.
 - **Desirable:**
 - Additional qualifications in areas such as family medicine, public health, or specialist GP training.
 - Experience in clinical leadership, teaching, or mentoring roles.
 - Training or experience in specific areas of interest (e.g., minor surgery, dermatology, paediatrics).
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Knowledge and Skills:

- **Essential:**
 - In-depth understanding of medical conditions, treatments, and patient care protocols.
 - Ability to diagnose and treat a wide range of medical conditions.
 - Proficiency in using electronic medical records systems and other healthcare IT platforms.
 - Strong decision-making, diagnostic, and problem-solving skills.
 - Knowledge of current clinical guidelines and standards.
 - Excellent communication skills with patients, families, and colleagues.
 - Understanding of safeguarding protocols for vulnerable adults and children.
 - **Desirable:**
 - Advanced knowledge in specific clinical areas such as elderly care, chronic disease management, or palliative care.
 - Expertise in health promotion and prevention strategies.
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Personal Attributes:

- **Essential:**
 - Compassionate, empathetic, and patient-focused approach to care.
 - Strong interpersonal skills and ability to build rapport with patients and colleagues.
 - High level of professionalism and ethical conduct.
 - Ability to work both independently and as part of a multidisciplinary team.
 - Strong organizational skills and attention to detail.
 - Ability to handle sensitive and confidential information with discretion.
 - Adaptability and willingness to keep learning and developing professionally.
 - Strong time management and ability to prioritize tasks effectively.
- **Desirable:**
 - Leadership qualities with the ability to take initiative and support colleagues.

Additional Requirements:

- **Essential:**
 - Eligibility to work in the UK (if applicable).
 - A full, clean driving license (if the role requires home visits or travel).
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Summary of the Role:

The General Practitioner will provide high-quality primary care to patients of all ages, diagnosing and treating a variety of medical conditions. They will work within a team of healthcare professionals to deliver patient-centered care, ensuring the best possible outcomes for individuals. The ideal candidate will possess the necessary qualifications, experience, and skills to provide excellent care while demonstrating compassion, professionalism, and dedication to continuous learning.