



Salaried GP Post

Llanfairfechan Group Practices

6-8 sessions per week

Come and work where Snowdonia meets the Menai Straits.

Llanfairfechan Group Practices are recruiting a Salaried GP to work across our sites in Conwy and Llanfairfechan.

Our team ethos embraces comprehensive generalist care in the community. We place great effort in making General Practice accessible again. This includes using a digital platform (AccuRx) as a flexible interactive way of connecting patients and staff. Our ethos also includes the community in strategic decision making. We have a strong clinical team of 5 GP partners, 3 salaried GPs, alongside a varied Multidisciplinary team. We are the only practice in North Wales to employ our own Physiotherapist and Physicians Associate to complement our expanding team.

We embrace new ideas and concepts from creating multi-disciplinary teams to Digital Triage. We have a strong team of clinicians and administration staff who care about General Practice within our community.

We have weekly clinical meetings where all team members discuss what matters. We are a teaching practice including medical, nursing and GP trainees. We are an active research practice, with strong links to Bangor and Cardiff University, The University of Liverpool and Imperial College London, and opportunities to participate in research projects.

Contact Us

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For an Informal Visit Contact

Frances Baverstock - Clinical Governance Lead

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Llanfairfechan Group Practices



Job Description – General Practitioner

Job Title: General Practitioner

Reports to: Partners

Hours: 6-8 sessions per week (negotiable)

Location: Plas Menai Health Centre, Gyffin Medical Centre, Llys Meddyg

Summary:

- Manage a patient caseload within the practice population
- The treatment/interventions and care for patients presenting with an undifferentiated diagnosis
- Work alongside secondary and third sector care providers to align care packages, signposting, and communication
- The interventions/treatments for patients with complex needs;
- Instigate necessary invasive and non-invasive diagnostic tests or investigations and interpret findings/reports with clinical support
- Perform QAIF related activities and enhanced services
- Record clear and contemptuous consultation notes to agreed standards.
- Perform triage and consultations using online triage service AccuRX.
- Perform home visits to those patients who are housebound
- Assist in research projects and lead personal and practice-based audits. To interpret and present these findings.
- Provide training to members of the multi-disciplinary team including Medical Students, Student Nurses and those who are employed within the practice.
- Actively participate and present within staff meetings

Finance:

- Be aware of income and the efficiency of expenditure.
- Be part of the development of income generation projects.

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Organisational

- To be responsible for organising, prioritising, and planning your own caseload to meet service and patient priorities, readjusting plans as situations change/arise.
- To ensure your own ongoing personal/professional development.
- To comply with the PARTNERSHIP policies and procedures.

General

- To help maintain good communication, liaison and working arrangement with PARTNERSHIP directorates, other primary care Partnerships, and other agencies.
- To keep up to date with all relevant guidance and NHS targets and ensure the effective dissemination of relevant information as directed.
- Contribute to relevant projects in relation to the development of the Partners Corporate Service Plan and organisational objectives as required/appropriate
- Comply with all relevant Partnership policies & procedures in exercising the duties of the role.
- Undertake any necessary skills training, professional updates, and mandatory training as appropriate to the post
- Be able to accommodate change in a rapidly changing environment and encourage team members to embrace necessary change. Have a positive attitude to challenges and devise ways to make them happen.

Confidentiality:

- While seeking treatment, patients entrust us with, or allow us to gather, sensitive information in relation to their health and other matters. They do so in confidence and have the right to expect that staff will respect their privacy and act appropriately
- In the performance of the duties outlined in this job description, the post-holder may have access to confidential information relating to patients and their carer's, Health Centre staff and other healthcare workers. They may also have access to information relating to the health Centre as a business organisation. All such information from any source is to be regarded as strictly confidential

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- Information relating to patients, carer's, colleagues, other healthcare workers or the business of the health Centre may only be divulged to authorised persons in accordance with the health Centre policies and procedures relating to confidentiality and the protection of personal and sensitive data

Equality and Diversity:

The post-holder will support the equality, diversity and rights of patients, carers and colleagues, to include:

- Acting in a way that recognises the importance of people's rights, interpreting them in a way that is consistent with Health Centre procedures and policies, and current legislation
- Respecting the privacy, dignity, needs and beliefs of patients, carers, and colleagues
- Behaving in a manner which is welcoming to and of the individual, is non-judgmental and respects their circumstances, feelings priorities and rights.

Personal/Professional Development:

The post-holder will participate in any training programme implemented by the Health Centre as part of this employment, such training to include:

- Participation in an annual individual performance review, including taking responsibility for maintaining a record of own personal and/or professional development
- Taking responsibility for own development, learning and performance and demonstrating skills and activities to others who are undertaking similar work

Quality:

The post-holder will strive to maintain quality within the practice, and will:

- Alert other team members to issues of quality and risk
- Assess own performance and take accountability for own actions, either directly or under supervision
- Contribute to the effectiveness of the team by reflecting on own and team activities and making suggestions on ways to improve and enhance the team's performance
- Work effectively with individuals in other agencies to meet patients' needs

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- Effectively manage own time, workload, and resources

Communication:

The post-holder should recognize the importance of effective communication within the team and will strive to:

- Communicate effectively with other team members
- Communicate effectively with patients and carers
- Recognise people's needs for alternative methods of communication and respond accordingly

Contribution to the Implementation of Services:

The post-holder will:

- Apply Health Centre policies, standards, and guidance
- Discuss with other members of the team how the policies, standards and guidelines will affect own work
- Participate in audit where appropriate



Person Specification

Salaried General Practitioner

Requirements	Essential	Desirable
Qualifications	Full GMC Registration with a licence to practise and entry on the GP Register Certificate of Completion of Training (CCT) in General Practice / Certificate Confirming Eligibility for General Practice Registration (CEGPR), or equivalent. Included on a Medical Performers List or eligible. Evidence of continuous professional development	MRCGP Academic excellence Other relevant specialist interests & skills
Experience	Vocational GP training Experience in general practice and working in multi-disciplinary team	Eligibility for minor surgery, obstetrics, family planning accreditation
SKILLS KNOWLEDGE ABILITY	Proven ability to handle a busy and varied primary care caseload and respond flexibly to workload fluctuations. Ability to take independent clinical decisions when necessary and to seek advice from senior doctors as appropriate. Commitment to team approach and multi-disciplinary working. Effective counselling and communication skills. Understanding of clinical risk management and clinical governance. Commitment to participating in and understanding of the management process.	Audit Research interests relevant to post Teaching / Training experience Ability to speak Welsh

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	<p>Good IT proficiency. Ability to develop and sustain relationships with a wide range of individuals and within groups. Ability to work across organisations to deliver a common objective. Ability to draft letters, reports and protocols in a timely manner</p>	
Personal Qualities	<p>Flexible approach Motivated and efficient Commitment to learn and best practice</p>	
Other Requirements	<p>Satisfactory Immigration Status Satisfactory Health Clearance Satisfactory Disclosure Check Valid Driving License Car owner</p>	