

ADVANCED NURSE PRACTITIONER PERSON SPECIFICATION

Role Details	
Job Title	ADVANCED NURSE PRACTITIONER
Salary / Grade	***INSERT AS APPROPRIATE***
Hours per week	28.5 to 37
Reports to	GP Partners/Practice Manager
Primary Location/ Base	Madryn House Surgery

Job Summary:

The Advanced Nurse Practitioner (ANP) will act autonomously within their professional scope of practice providing care for patients face to face, telephone consultations and home visits.

The postholder will use skills, knowledge and competencies as a qualified Advanced Nurse Practitioner in order to be responsible and accountable for managing patient caseloads for treatments, referral, admission and discharging patients as appropriate.

This person specification provides a list of essential and desirable skills and competencies that a candidate should have in order to perform the job.

Qualifications	Essential	Desirable
<i>RGN / RN With current NMC registration</i>	<input checked="" type="checkbox"/>	
<i>MSc or BSc, Nurse Practitioner degree</i>	<input checked="" type="checkbox"/>	
<i>Independent prescriber</i>	<input checked="" type="checkbox"/>	
<i>Completed Nurse Practitioner (Primary Care) Post Graduate Diploma level</i>	<input checked="" type="checkbox"/>	

Personal Attributes	Essential	Desirable
<i>Autonomous practitioner who can work independently and in partnership with other healthcare professionals</i>	<input checked="" type="checkbox"/>	
<i>High level of clinical skills and competency relevant to the role</i>	<input checked="" type="checkbox"/>	
<i>Works effectively independently and as a member of a team</i>	<input checked="" type="checkbox"/>	
<i>Flexible approach to meet service needs and ensure a stakeholder focused response</i>	<input checked="" type="checkbox"/>	
<i>Self-motivated and proactive</i>	<input checked="" type="checkbox"/>	
<i>Continued commitment to improve skills and ability in new areas of work</i>	<input checked="" type="checkbox"/>	

<i>Able to undertake the demands of the post with reasonable adjustments if required</i>	<input checked="" type="checkbox"/>	
<i>Able to work across several sites and travel</i>	<input checked="" type="checkbox"/>	
<i>Understanding of National Nursing strategy and implications for Nursing</i>		<input checked="" type="checkbox"/>

Skills and Experience	Essential	Desirable
<i>Minimum of 2 years' experience post-registration experience of working in primary / community / acute health care setting</i>	<input checked="" type="checkbox"/>	
<i>Able to analyse and interpret prescribing data</i>	<input checked="" type="checkbox"/>	
<i>Able to manage acute illnesses, long term conditions and minor ailments</i>	<input checked="" type="checkbox"/>	
<i>Refer patients independently as appropriate</i>	<input checked="" type="checkbox"/>	
<i>Interprets a range of diagnostic tests and routine clinical procedures</i>	<input checked="" type="checkbox"/>	
<i>Understanding and experience of inter-agency working across health groups and networks</i>	<input checked="" type="checkbox"/>	
<i>Has provided effective health education and health promotion to patients presenting with a range of health needs</i>	<input checked="" type="checkbox"/>	
<i>Has a planned and organised approach with an ability to prioritise their own workload to meet strict deadlines</i>	<input checked="" type="checkbox"/>	
<i>Excellent understanding of data protection and confidentiality issues</i>	<input checked="" type="checkbox"/>	
<i>Able to think analytically; anticipating obstacles and thinking ahead; using analytical techniques to come up with solutions</i>	<input checked="" type="checkbox"/>	
<i>Excellent verbal and written communication skills with team members, patients, carers, and other healthcare professionals whilst recognising people's needs for alternative methods of communication</i>	<input checked="" type="checkbox"/>	
<i>Has attention to detail, able to work accurately, identifying errors quickly and easily</i>	<input checked="" type="checkbox"/>	
<i>Experience of Clinical Governance and risk assessment</i>	<input checked="" type="checkbox"/>	
<i>Committed to own continuing personal development and an ability to support others to develop and progress</i>	<input checked="" type="checkbox"/>	

Physical Requirements	Essential	Desirable
<i>Commit to a DBS Check</i>	<input checked="" type="checkbox"/>	
<i>UK Driving Licence</i>		<input checked="" type="checkbox"/>

