

Churchwood Surgery

Person Specification - ANP

Person Specification – Advanced Nurse Practitioner		
Qualifications	Essential	Desirable
Registered Nurse with Nursing and Midwifery Council	✓	
Master's degree required for qualification post December 2020 See RCN Credentialing for Advanced Level of Nursing Practice. Post graduate diploma or degree for Advanced Practice Qualification up to December 2020	✓	
Qualified Independent Nurse Prescriber on the NMC register		✓
Meets NMC revalidation requirements in accordance with the NMC Revalidation booklet	✓	
Meets the standards for registered ANP working at advanced level	✓	
Qualified triage nurse		✓
Minor illness qualification		✓
Teaching qualification		✓
ALS and PALS		✓
Experience	Essential	Desirable
Experience of practice within the four pillars		✓
Job plan that demonstrates advanced nursing practice and has equity with peers working at this level		✓
Experience of prescribing and undertaking medication reviews		✓
Experience of working as a practice nurse or community nurse		✓
Experience of working in a primary care environment		✓

Clinical knowledge and skills	Essential	Desirable
Wound care/removal of sutures and staples		✓
Clinical knowledge and skills: <ul style="list-style-type: none"> • ECGs • Venepuncture • New patient medicals • Chaperone procedure • Requesting pathology tests and processing the results • Advising patients accordingly • Diabetes • Hypertension • Asthma • Spirometry • CHD • Immunisations (routine and childhood) • Women's health (cervical cytology, contraception, etc.) 	✓	
Travel medicine		✓
Understands the importance of evidence-based practice	✓	
Broad knowledge of clinical governance	✓	
Ability to record accurate clinical notes	✓	
Ability to work within own scope of practice and understand when to refer to GPs	✓	
Knowledge of health promotion strategies	✓	
Understands the requirement for PGDs and associated policy	✓	
Polite and confident, flexible and cooperative	✓	
Motivated, forward thinker	✓	
Problem solver with the ability to process information accurately and effectively, interpreting data as required	✓	
High levels of integrity and loyalty	✓	
Sensitive and empathetic in distressing situations as well as ability to work under pressure/in stressful situations	✓	

Knowledge of public health issues in the local area		✓
Awareness of issues within the wider health arena		✓
Other requirements	Essential	Desirable
Disclosure Barring Service (DBS) check	✓	
Occupational Health clearance	✓	
Meet the requirements and produce evidence for nurse revalidation	✓	
Evidence of continuing professional development (CPD) commensurate with the role of an ANP	✓	
Access to own transport and ability to travel across locality on a regular basis	✓	
Flexibility to work outside core office hours		✓