Person Specification – Medical Receptionist

JOB TITLE:	RECEPTIONIST
DATE:	November 2021

QUALIFICATIONS	Essential	Desirable
Good standard of general education	√	
Experience of Microsoft Office eg. Word, Outlook	√	

EXPERIENCE	Essential	Desirable
Practical experience of working with others as part of a team	✓	
Experience of using own initiative	✓	
Practical experience of computerised systems	✓	
Experience of answering telephone calls in a high call volume		✓
 Experience of working with members of the public in a busy environment 		√
Experience of working within a General Practice office environment		√

SKILLS	Essential	Desirable
Excellent communication skills	✓	
Computer literate	✓	
Good Time Management and the ability to work to deadlines	✓	
Problem solving skills	✓	
 Ability to use own judgement, resourcefulness and common sense 	√	
Ability to work under pressure	✓	
Ability to work as part of an integrated multi skilled team	✓	
Pleasant and articulate	√	

KNOWLEDGE	Essential	Desirable
A detailed understanding of a General Practice office environment		√
 Ability to work without supervision and determine own workload priorities 	✓	
Interpersonal skills	✓	
Ability to deal with several tasks simultaneously	✓	

BEHAVIOURS	Essential	Desirable
Planning and organising	√	
Able to perform under pressure and in an environment which can get very busy	✓	
Adaptability, able to work in a changing environment	✓	
Ability to work well in team	✓	
Self motivated	✓	
Flexibility	✓	
 An understanding, acceptance and adherence to the need for strict confidentiality 	✓	

OTHER	Essential	Desirable
Flexibility of working hours	✓	
Able to work at desired times	✓	
Smart neat and tidy appearance	√	
Pleasant and professional manner	√	
Strong appreciation of customer service skills	√	
 An understanding and empathy with people attending a GP surgery 	✓	